



# Nevada State Firefighters' Association, Inc.



# Nevada State Firefighters' Association

Established 1935



# Nevada State Firefighters' Association, Inc.

## Ride Out





# Nevada State Firefighters' Association, Inc.

## Mission Statement

**“Represent,  
Support,  
and Promote  
the general welfare  
and safety  
of All Firefighters.”**



# Nevada State Firefighters' Association, Inc.

## - OUR GOALS & OBJECTIVES -

MEMBERSHIP

FIRE SERVICE TRAINING

LEGISLATION

COMMUNICATION

FINANCIAL

UNITY

CONFERENCE

ORGANIZATION

PROGRAMS

MARKETING

NATIONAL



# Nevada State Firefighters' Association, Inc.

## Membership

*Recruiting and retaining firefighters is extremely important to all jurisdictions. Additionally, the Nevada State Firefighters' Association's membership must be increased and represent the entire state of Nevada. Association membership is directly related to the recruitment and retention of new firefighters.*

- 1. To increase membership through the use of on-site membership drives, Web page recruitment, e-mail and Facebook.*
- 2. To develop a database of membership which will send out membership renewals annually.*
- 3. To conduct ongoing reviews of membership programs.*
- 4. To promote and continue recruitment of Associate members.*
- 5. To provide incentive based membership options.*
- 6. To explore the possibility of adding an EMS membership category in the association.*



# Nevada State Firefighters' Association, Inc.

## Fire Service Training

Firefighter training has been and will continue to be an issue that must be addressed and a direction plotted for the Association to follow. To ensure that training is consistent throughout the state, NSFA will continue support the Standards and Training Committee. **Standards and Training has merges with Board of Fire Services.**

- 1. To promote and support an effective statewide training program that meets Nevada's needs at all levels of service .**Accomplished***
- 2. Develop and maintain a liaison to the Nevada Board of Fire services representing the concerns of volunteer firefighters.*
- 3. Develop a comprehensive Professional Qualification and Certification Standard for Volunteer Firefighters.*
- 4. To promote, provide and sponsor statewide-customized training through out the year. **Accomplished***
- 5. Promote and seek out participation in the National Fire Academy Volunteer Incentive Program-VIP!*



# Nevada State Firefighters' Association, Inc.

## Legislation

The Nevada State Firefighters' Association has been a strong legislative lobbying group. The continued presence of the state association in this capacity, representing both volunteer and career fire services, must be maintained and expanded in the future.

- 1. Continue to support the State Fire Marshal Division on any legislative action that directly involves any training issues that could affect NSFA members and emergency responders.*
- 2. To develop a more coordinated, comprehensive, and cohesive means of identifying and addressing legislative issues through lobbying and lobbyist, multimedia communication, board appointed liaison, and designated budget-funding support. **Accomplished!***
- 3. To lobby for direct input to Nevada State Fire Training. **Accomplished!***
- 4. To post any legislative matters that have to do with the interest of NSFA members on the website.*
- 5. To develop coordinated goals and objectives with other fire service organizations. **Ongoing***





# Nevada State Firefighters' Association, Inc.

## Communication

The Association has recognized the need to expand its ability to communicate to its members and the public. The development of a comprehensive membership database, the continued publication of the NSFA Pumper Magazine, and the continued support of the NSFA Web Site are ways the Association may continue to communicate with its members.

- 1. Continued Web site on the Internet and Facebook account.*
- 2. Improve the Pumper magazine by providing better articles, more relevant firefighter news, classified ads, personality profiles, etc.*
- 3. Have each Director submit 1 article per quarterly NSFA Pumper magazine publication.*
- 4. Develop a plan to have members become more informed and involved.*
- 5. Have the Pumper Director coordinate the development of the Pumper*
- 6. As the state continues to grow, so do the needs of the fire service. Statewide involvement in the association is vital to meeting the many demands placed upon the fire service in all parts of Nevada. Additionally, a progressive and positive relationship between career and volunteer forces must continue.*





# Nevada State Firefighters' Association, Inc.

## Financial

The financial needs of the Association will prove to be very important to the implementation of the preceding topics and the future role of the Association. Issues such as training, legislation, special programs and benefits and the annual training conference are but a few of the activities that require funding.

- 1. To continue to develop new ideas for revenue sources.*
- 2. Establish and follow a budget process.*
- 3. To set and review financial goals based on projections, prior budget history and organizational needs.*
- 4. To explore developing the NSFA Pumper magazine to be revenue producing for the NSFA rather than a marketing tool for a private company.*
- 5. To develop a system to increase the budget for the conference. **Accomplished!***



# Nevada State Firefighters' Association, Inc.

## Unity

As the state of Nevada continues to grow, so do the needs of the states fire service. Statewide involvement in the Association is vital to meeting the many demands placed upon the fire service in ALL parts of Nevada. Additionally, a more progressive and positive relationship between career and volunteer forces must continue.

- 1. Create an "identity" – a pride in belonging – sense of belonging – comradery.*
- 2. Support membership for the organization in other fire service support organizations.*
- 3. Develop coordinated goals and objectives with other state fire service organizations.*
- 4. Conduct joint meetings on an annual basis with other similar organizations.*
- 5. Support and develop relationships with existing local fire organizations, i.e., So. Nevada Training Chiefs, Nevada Fire Chiefs, Board of Fire Services.*



# Nevada State Firefighters' Association, Inc.

## Conference

As the state of Nevada continues to grow, so do the needs of the state's fire service. The annual training conference is a feasible mechanism to provide the rural areas within the state of Nevada the most up-to-date information and technologies. Additionally, the annual training conference continues to bridge the "gap" between career and volunteer firefighters and promotes the Unity of Nevada's Fire Service.

- 1. To annually maintain and revise the Annual Training Conference Handbook, which clearly defines the roles and responsibilities of the NSFA and the Host City.*
- 2. To explore offering CE/college credits and certificates of attendance for training sessions.*
- 3. To encourage more participation from Nevada firefighters by including them in the planning and training process.*
- 4. To manage the Annual Training Conference under an ICS format.*
- 5. To establish the forthcoming Annual Training Conference estimated budget at the Fall Board meeting.*



# Nevada State Firefighters' Association, Inc.

## Organization

1. To add regional representation to the Board of Directors and assign county representatives to coordinate activities with regional directors.
2. Explore and continually develop the job description for the Executive Director.
3. To explore the potential for amendments to be added to the by-laws so implementation may begin after the first vote by the membership.
4. To clearly define roles and responsibilities for each position within the organization.
5. To lead and manage the Board of Directors by consensus.
6. To ensure positions defined in the by-laws remain functional.
7. To develop a nomination process that will ensure qualified candidates are considered for positions on the Board of Directors.



# Nevada State Firefighters' Association, Inc.

## Programs

Programs are just one of many aspects of any organization. The Nevada State Firefighters' Association has three functional programs: The Scholarship, Burn, and Benevolence Funds. To effectively maintain existing programs and provide new ones, research and development must be continuous to meet the changing needs and occasional By-Law Resolutions of the Association as funding allows.

- 1. To conduct ongoing reviews of membership programs.*
- 2. To establish a statewide Members Assistant Program – MAP informational pamphlet.*
- 3. To review the scholarship application annually.*
- 4. To explore the option of offering insurance programs to Association members.*
- 5. To develop an adult member scholarship program for a degree in fire science or related public service field.*



# Nevada State Firefighters' Association, Inc.

## Marketing

In striving to provide alternative funding mechanisms to support the various activities provided by the Nevada State Firefighters' Association, marketing may be an alternative source of revenue. Additionally, marketing promotes the NSFA throughout the state of Nevada.

- 1. To maintain a web page on the Internet.*
- 2. To represent NSFA at various functions around the state via Director appearances and utilizing any marketing tools available.*
- 3. To provide a promotional package with multi-media enhancements that a Director can use to provide information about the NSFA. To provide a promotional package with multi-media enhancements that a Director can use to provide information about the NSFA.*
- 4. To establish a firefighter chat line on the website.*
- 5. To provide business cards for all board members.*
- 6. To highlight our scholarship winners on the website.*
- 7. To develop a Volunteer Information Hotline.*
- 8. To retain all NSFA pictures on face book and web page.*



# **Nevada State Firefighters' Association, Inc.**

- NSFA Commercials





# Nevada State Firefighters' Association, Inc.

## National

It is imperative to have and maintain a national voice in the fire service. The voice of Nevada and our fire service needs may be communicated effectively through representation at the national level. Through the National Volunteer Fire Counsel, the Nevada State Firefighters' Association has been a "heard voice".

- 1. Endorse, define and support NVFC Nevada delegate and alternate.*
- 2. To be affiliated with more national fire service programs and striving to have representative involvement at the appropriate levels.*
- 3. Maintain active voice and support of National Fire Service issues.*
- 4. Coordinate with Nevada organizations to achieve national/global goals and objectives.*
- 5. To actively encourage the appointment to national boards and/or committees.*



# Nevada State Firefighters' Association, Inc.

## - NSFA BOARD OF DIRECTORS AND THEIR DUTIES -

YEAR	POSITION	PRIMARY DUTY	SECONDARY DUTIES
1 <sup>st</sup>	Director	Training Conference Liaison	Reporter & Photographer
2 <sup>nd</sup>	Director	Training Conference Liaison	FDOY, Promotions, and Unity
3 <sup>rd</sup>	Director	Training Conference Liaison	Memorial and EMS
4 <sup>th</sup>	Director	Training Conference Liaison	FSIA & Conference Resolutions
5 <sup>th</sup>	Senior Director	Historian	PIO & Marketing
6 <sup>th</sup>	2 <sup>nd</sup> Vice President	The Pumper Magazine	Web Page & Communications
7 <sup>th</sup>	1 <sup>st</sup> Vice President	Scholarship Awards	Recruitment & Conference Games
8 <sup>th</sup>	President	Legislation & Training	Liaison for all Statewide Agencies
9 <sup>th</sup>	Past President	Master Plan	By-Laws
	Executive Director	Administrative Matters	As Assigned per By-Laws

## - NSFA EX-OFFICIO'S AND THEIR DUTIES -

### Position

Training Representative  
Legislative Representative  
NVFC Representative

### Primary Duty

Coordinate Annual Training Conference  
NSFA Lobbyist during Legislative Session  
National Representation for Nevada



# Nevada State Firefighters' Association, Inc.

**Here are just some of the benefits you will receive with your membership...**

**The Association offers three (3) types of membership, which include...**

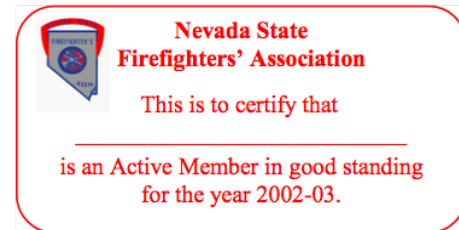
**REGULAR MEMBERSHIP** - Regular membership is provided to all active members of a career, combination or volunteer fire department that represent good moral character and are citizens of the United States. Dues are \$15.00 per year.

**ASSOCIATE MEMBERSHIP** - Associate membership is open to all county commissioners, city council members, district directors, other state government officials, or individuals who represent firms dealing fire protection interests and equipment sales and services. Dues are \$20.00 per year.

**LIFE MEMBERSHIP** - Life membership is awarded to any member of the Association who has served ten (10) years or more of active service with a recognized fire protection agency/department and who has been a Regular member of the Nevada State Firefighters' Association during that same ten year period. No dues are required for Life membership.

**Upon membership into the Association, you will receive the following:**

*NSFA MEMBERSHIP CARD*





# Nevada State Firefighters' Association, Inc.

**The Association offers four (4) types of member benefit programs...**

## **Annual Scholarship Program**

The Association offers scholarship opportunities to sons, daughters, and dependent children of both regular and life members of the Association in good standing. The Association has awarded more than \$120,000.00 in scholarship awards.

## **Burn Fund Program**

The Association maintains a special Burn Fund accessible to **ALL** Nevada citizens and firefighters impacted by burn related incidents and upon sponsorship and application by a member department or individual.

## **Benevolence Fund Program**

The Association provides benevolent assistance to Association members in good standing and their families for Line of Duty injury or death.

## **Widows and Orphans Fund Program**

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The Association provides assistance to families of firefighters killed in the line of duty.



# Nevada State Firefighters' Association, Inc.

**Here are additional benefits and awards you will be entitled to with your membership...**

## **Annual Training Conference**

The Association allows members the opportunity to attend what is becoming the best fire service training conference in the state, as well as enjoying the comradeship of other firefighters, by sponsoring an Annual Training Conference. The conference is held in June of each year in locations throughout Nevada. The Annual Training Conference offers a unique training opportunity for all Nevada Firefighters.

A tribute to fallen firefighters is conducted on Saturday morning. Fire departments from across the state of Nevada are encouraged to participate and remember those firefighters lost In the Line of Duty during the past year.



The Association also conducts its Annual Business Meeting. The invocation of newly elected officers to the Board of Directors occurs during the NSFA Banquet dinner on Saturday night, following the training conference.



# Nevada State Firefighters' Association, Inc.

## National Representation

The Association, as a member of the National Volunteer Fire Council, promotes fire service issues on a national level, and serves as the state's "watchdog" for Federal Legislation affecting the membership and member departments.





# Nevada State Firefighters' Association, Inc.

## Fire Service Instructor Excellence Award

The Association annually recognizes a Nevada Fire Service Instructor who has demonstrated dedication and commitment, and has contributed to the fire service in special ways of instruction. The recipient receives a plaque.



## Fire Department of the Year Award

The Association also sponsors a Fire Department of the Year Award. The selected department receives a custom designed flag to display and promote their Department.



And...Don't forget to visit the NSFA Web Site at [www.nsfa.org](http://www.nsfa.org)





# Nevada State Firefighters' Association, Inc.

*Friends of the NSFA*



California Casualty



**PROVIDENT**



**FireShowsReno™**



*Conference and Expo*

**AK AZ CA HI ID MT NV OR UT WA**



**Nevada State Firefighters' Association, Inc.**

# License Plate Update



**Available Now. To date over \$90,000.00  
Raised for volunteer firefighter training.**



## **Nevada State Firefighters' Association, Inc.**

- Increase P.E.R.S. From \$750 - \$2000-Done
- Change Fireman To Firefighter - Done
- Develop L.O.S.A.P. Program
- Reinstate Benefits To 50+ Age Firefighters –Done
- Exempt Volunteers from Critical Labor Shortage Legislation – Done
- Provide \$10,000 AD&D Policy to members –Done
- FF Job protection legislation - Done

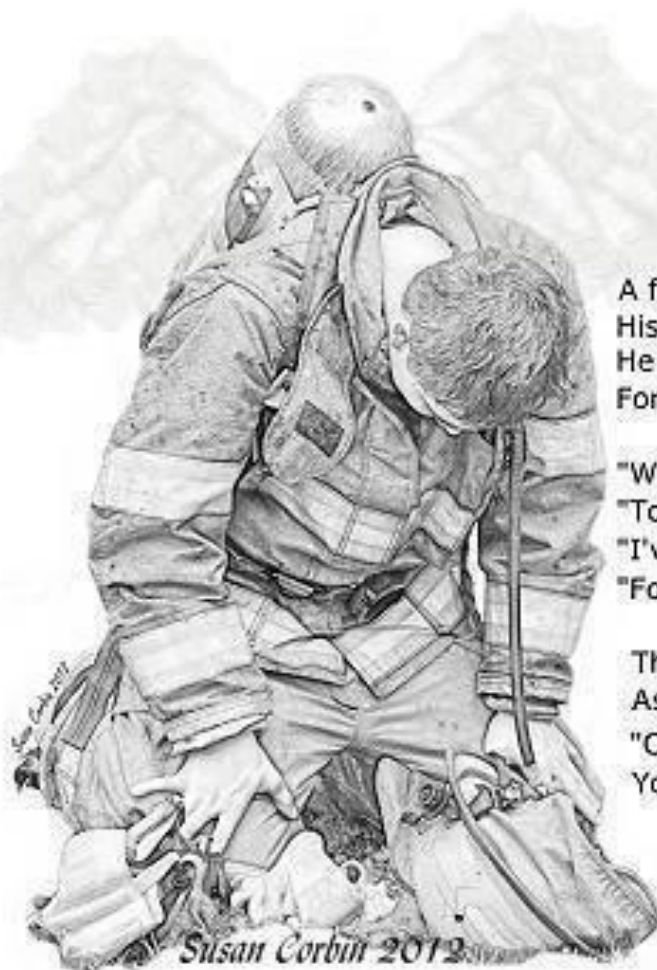


## **Nevada State Firefighters' Association, Inc.**

- Next session – move state EMS office Health And Human Services to DPS Division
- Implement a LODD benefit in the amount of \$100,000.00 for Emergency Responders in Nevada.



# Nevada State Firefighters' Association, Inc.



A fireman knocked at the heavenly gate  
His face was scarred and old  
He stood before the man of fate  
For admission to the fold.

"What have you done," Saint Peter said,  
"To gain admission here?"  
"I've been a firefighter, sir," he said  
"For many, many years."

The Pearly Gates swung open wide,  
As Saint Peter touched the bell.  
"Come in and choose your harp, my son,  
You've seen your share of hell."

- Author Unknown

*Susan Corbin 2012*





# Nevada State Firefighters' Association, Inc.



Any  
Questions???

